



FLONE
INITIATIVE

Creating a Safe and Professional Transport
Industry for You and Your Loved Ones

20
22

ANNUAL
REPORT

FLONE INITIATIVE TRUST

2022 Annual Report
Version: 1.0



TABLE OF CONTENTS

1. ABOUT FLONE.....	06
1.1. Our Mission.....	06
1.2. Our Vision	06
2. PROGRAMME UPDATE	07
2.1. Intervention Programs.....	07
2.2. Summary Of 2022 Numbers	08
2.3. Movement Building Achievements	09
2.4. Behavioural Change Achievements	12
2.5. Knowledge Generation And Research Achievements	15
3.0. PUBLIC AWARENESS AND SENSITIZATION CAMPAIGNS	17
3.1. Machakos County Public Harassment and Gender-Based Violence Policy Launch....	17
3.2. Improving Training Outcomes And Employability Of Women In The Public Transport Industry: Kigali Case.....	18
3.3. Dissemination of research through various channels such as social media such as in the tweet below:	18
4.0. FINANCIAL SUMMARY	19
5.0. FLONE INITIATIVE TEAM	20
5.1. 2021 Board Of Directors	20
5.2. Board Of Trustees	21
5.3. Staff List	21
6.0. HOW TO SUPPORT FLONE:.....	22
7.0. SUCCESS STORIES	19



1.0 ABOUT FLONE

Flone Initiative is a Pan-African women-led organization based in Kenya. Flone initiative advocates for a safe, sustainable and accessible public transport system in Africa by influencing behavioral change, generating knowledge and movement-building.

1.1. OUR MISSION

Flone Initiative is working towards the creation of safe, sustainable, and accessible public transportation spaces for women and vulnerable groups in Africa by influencing behavioral change, generating knowledge and movement-building

1.2. OUR VISION

We envision a world where everyone can experience all freedoms of mobility.



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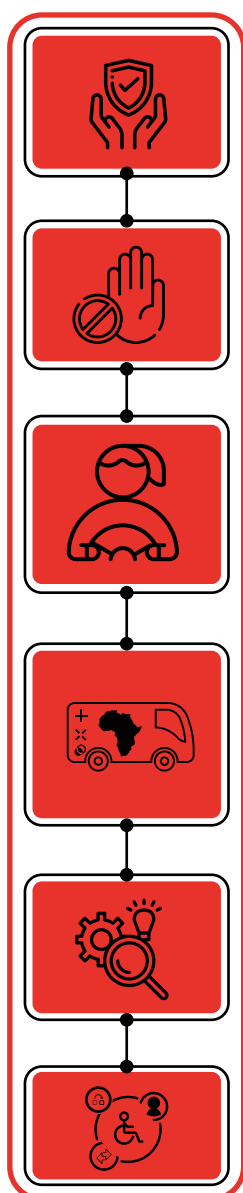
Flone Initiative

2.0

PROGRAMME UPDATES



2.1. Intervention Programs



USALAMA WA UMA

Through this program, we train public transport providers on prevention of sexual harassment, gender sensitisation, customer service and professional development.

REPORT IT! STOP IT!

This is a crowd mapping platform where survivors and victims of sexual harassment and assault speak out and map out their ordeals in public spaces to seek redress and support.

WOMEN IN TRANSPORT (WIT)

WiT program seeks to attract, retain and promote women in the transportation industry by providing them with the skills and support necessary to realise safe, sustainable and lucrative work environments that are free from violence.

WOMEN & TRANSPORT AFRICA CONFERENCE

These annual conferences provide a platform for practitioners, researchers, policy makers and other key stakeholders to engage in skill-building, idea sharing and experiential learning that will inspire new solutions to transport challenges faced by women and other vulnerable groups.

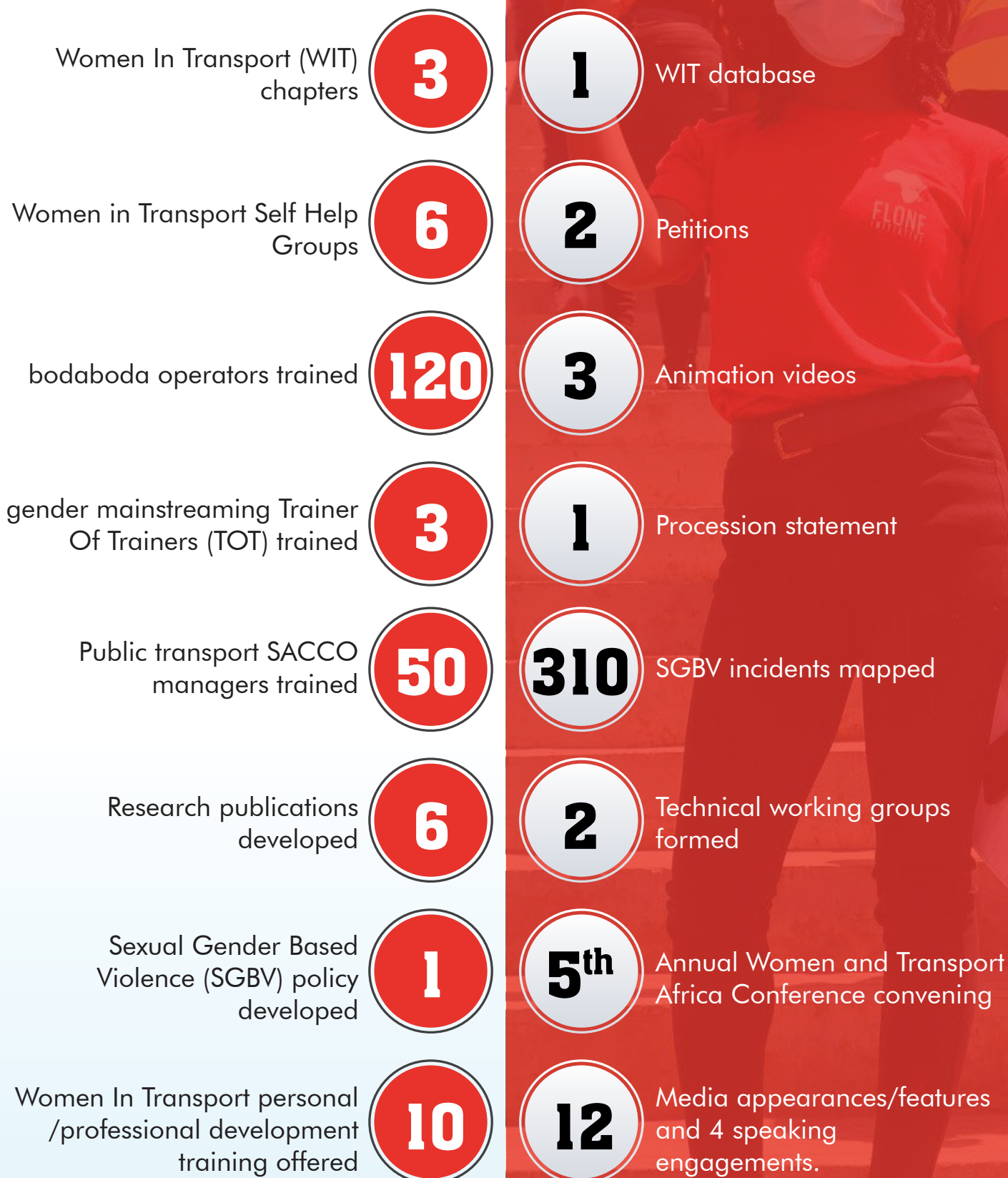
RESEARCH

We seek to fill the knowledge gap in the connection between gender and sustainable mobility in Africa by conducting research projects with our grassroots partners.

MOVING BARRIERS PROGRAM

Recognizes Persons With Disabilities as the rights holders of safe, inclusive & accessible public transport.

2.2. Summary Of 2022 Numbers



2.3. MOVEMENT BUILDING ACHIEVEMENTS

Under the **movement-building mandate**: Flone Initiative works to mobilize, organize, empower and support key actors to work towards collective action.

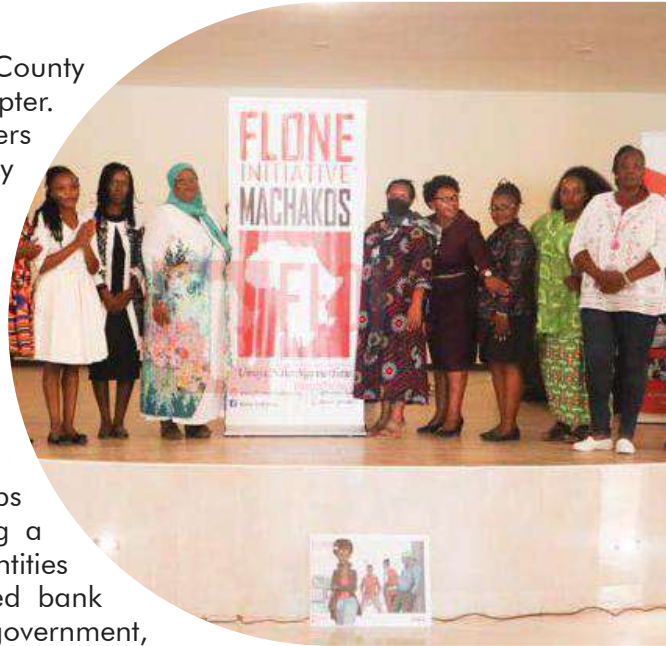
Women In Transport (WIT) Database Launch.

This database provides a platform for the women in transport to showcase their skillsets to potential employers and service providers. It guarantees access to profiles of women professionals to individuals, companies and conference organizers looking for researchers, speakers or employees in the transport sector.

Register <https://wit-professionals.web.app/speakers> to join a pool of Women In Transport professionals.

Launch of the Machakos Women In Transport Chapter

In March Flone Initiative in collaboration with the Machakos County Government launched the Women In Transport Machakos chapter. The Launch brought together 80+ public transport stakeholders representing women in transport professionals, county government officials, the BodaBoda Association of Kenya, the county gender department, members of the Machakos County Governor's office, media, public transport sacco and female vendors from the Machakos Bus park.



Registration of Machakos & Mombasa WIT Self-Help Groups

The groups were registered according to the Self Help Groups Bill of 2015, a clause that guides the processes of running a self-help group, and were formally recognized as legal entities under Kenyan law. More to that, the groups further opened bank accounts in preparation to apply for financial support from the government, non-governmental agencies, individual donors and the private sector. The formalization of the groups promoted their savings culture and long-term investment strategies.

Setting up of the Moving Barriers Technical Working Group

The technical working group was convened to provide a platform for disability inclusion stakeholders and practitioners to shape Flone Initiative interventions on disability inclusion in public transport. The working group seeks to amplify the voices of People with Disabilities as champions of accessible and inclusive public transport systems. The technical working group was convened in collaboration with The Nairobi County Disability Mainstreaming Committee which is one of the key thematic groups under the County gender sector working group mandated with coordination of all issues about people With Disabilities at the County level.

The Moving Barriers Program Working Group Inception meeting was a multi-stakeholder forum which brought together National & County Governments, Organizations of People With Disabilities & organizations representing Older Persons, Public Transport Managers, Women In Transport, The BodaBoda Association of Kenya, Nairobi Metropolitan Area Transport Authority (NaMATA,) and the Nairobi County Gender Sector Working Group. The meeting granted the stakeholders an opportunity to join sub-working groups: capacity building, advocacy and policy interventions. The group convened both physically and virtually. Currently, the working group has a membership of 40 stakeholders



2.3.1. Advocacy Campaigns

Disability Inclusion IEC Materials

The Moving Barriers working group produced promotional materials advocating for inclusivity and accessibility for persons with disability. The materials were distributed among the Boda Boda Association of Kenya, Women in transport Matatu Operators and select Matatu sacco.



Signs TV Live Shows

Flone Initiative was privileged to be featured on Signs TV (a Kenyan local station that focuses on highlighting disability inclusion themes) for 3 months. 12 individuals selected from the moving barriers technical working group were invited for the live shows to speak on disability inclusion in public transport

The 5th WTA Conference


We hosted the 5th Women and Transport Annual Conference #WTAConference in Nairobi, Kenya. The hybrid event attracted multi-stakeholders in the transport industry which helped shape the future of transport. It was a 3-day conference focused on:


- Lived experiences of women in transport.
- Research to bridge the gender data gap in the public transport systems in Africa and beyond.
- Mapping the way forward for progressive engagements across various WIT activities.


Harvard GlobalWE Connect 2022 Women's Empowerment Expo


Flone Initiative was invited to present our work during the Harvard GlobalWE Connect Women's Empowerment Expo 2022. The expo is an initiative that connects Harvard University alumni with organizations leading the way globally for women's empowerment in the arts, social services, education, health, economic development, entrepreneurship, policy, STEM, and other fields.



 Elizabeth Njoki Kinuthia- Best Female Conductor of the Year Category

 Victoria Mumbua Kaloki-Best Female Driver of the Year

 Esther Wairimu Thuo- Best Female Driver of the Year.

 Esther Wairimu Thuo ranked the second runner-up in the best female driver of the year category

TV Feature

The Kenya Television Network (KTN), a mainstream media station in Kenya, hosted a talk show that featured Flone Initiative's Women In Transport (WIT) program. The Show seeks to showcase women leading for impact in their areas of focus, you can access our feature below.

2.3.2. Women In The Transport Sector Share Their Experiences In The Male Dominated Field

Nairobi Placemaking Week

We took part in the e-mobility week seeking to address the following:

The neglect of mobility and transport, an area that impacts millions of women in Africa

How to get women on board when it comes to designing and developing transport infrastructure that addresses gender

Top priority to areas to address in the e-mobility sector and what needs to happen for the ideas to materialize

Flone Initiative received an Award certificate under the category of City Planning, Mobility and Access category from the Nairobi Forum Awards during the Nairobi Placemaking Week event. The Nairobi Placemaking Week annual event is dedicated to celebrating the city's public spaces and community-led activities which are revolutionizing the use and experience of shared spaces and the city at large.



2.4. BEHAVIOURAL CHANGE ACHIEVEMENTS

Under **Influencing Behavioural change mandate:** Flone Initiative develops, pilots, and implements tailored interventions and messages to develop positive behaviors that create an enabling environment for individual and collective change.

Training of Trainers (TOT) Training

We hosted a gender mainstreaming training workshop for Usalama Wa Uma trainers. It brought together three male Sacco representatives from DixHuit, Embassava and KANI saccos.

Boda Boda Executives Training

The training was implemented in response to an incident where a female motorist was assaulted by bodaboda operators. The training sought to instill long-term bystander interventions against SGBV. The workshop brought together 105 boda boda operators from three regions in Nairobi: Westlands, Eastlands and Kibera . The workshops were implemented in collaboration with the BodaBoda Association of Kenya.

Public Transport SACCO Managers Training

The training was implemented in collaboration with KANI Sacco and DIX HUIT Sacco. The training brought together 40 public transport Sacco managers. The managers were trained on gender mainstreaming and bystander interventions against SGBV in public transportation

Interacting & Supporting Persons With Disabilities in Public Transport Training

To improve the experience of public transport workers and commuters with disabilities, *The Moving Barriers Increasing Access Study Report 2022* the study recommended the roll-out of public transport operator training on interacting with and supporting persons with disabilities. The training sought to improve the operators' knowledge of helping and assisting operators with disabilities and commuters with disabilities. The training brought together 10 public transport sacco managers and 15 bodaboda executives. In attendance was National Council for Persons With Disabilities Chief Executive Officer Mr. Harun.



BodaBoda Mjadalas

On Monday the 7th of March 2022, a video of a female motorist being sexually assaulted by bodaboda riders in Nairobi surfaced on the internet. Flone Initiative joined Individuals and organizations to condemn the heinous act. Read Flone's [procession Statement](#) and [online petition](#).

WIT Machakos Customer Service Training

Most public transport operators especially conductors do not receive any form of professional training before commencing work. Compared to drivers, stage clerks and managers, conductors and touts(Kamageras) interact with the commuters the most. Hence the need for improved skills in customer relations. The Women In Transport customer service training delved into - all-rounded Customer Service skills for Public Transport.

WIT Machakos Sexual Reproductive Health Rights Training

The Training was convened on 12th July 2022 in Machakos. The meeting brought together 18 women in transport professionals, 2 County government officials from the county directorate of road safety and public works, and a program officer from the State Department for Gender Machakos. The objective was to improve the level of awareness of sexual reproductive health rights among women in transport. The training touched on forms of harassment, and preventative, responsive, and protective



WIT Machakos Financial Management Training

Flone initiative initiated and implemented financial management training to equip the women in transport with skills to improve their saving culture and to enable them to access mentorship, financial and in-kind support from other agencies and to further help the women grow their leadership skills.

CV Writing and Personal Branding Workshop

2021 30 Women graduated from a professional drivers' course. The CV writing and personal branding intended to aid the women in developing their professional CVs in preparation for employment



Self-Protection Training

In collaboration with Lady Askari Limited, Flone Initiative offered self-protection training to 14 women in transport. This was one of the trainings proposed by the women during their 2021 WIT annual meeting. The training was held on 2nd June 2022 at Nairobi Arboretum. The objective was to equip the women with self-protection skills.

WIT BRT Training

Flone Initiative collaboratively organized the workshop with the Institute of Transport and Development Policy (ITDP) to conduct the training. The objectives of the training included:

- Implementing recommendations from the site visit on providing comprehensive training on BRT operations
- Firming the observations made during the site Kasarani visit with a presentation of practical and operations BRT systems in Africa
- Unmasking the different roles in the BRT system and where WIT can explore opportunities and invest their skills





2.5. KNOWLEDGE GENERATION AND RESEARCH ACHIEVEMENTS

Under the generating knowledge mandate: Flone is committed to conducting research by creating knowledge that is relevant to policy issues and engaging stakeholders in the translation of research for effective and innovative changes in policies and lived experiences.

In 2023, Flone conducted the below research reports:

2.5.1 Accessibility of Public Transport by People with Disabilities Report



The study identifies technical, social, policy gaps and implementation challenges regarding inclusive mobility focusing on persons with disabilities and the elderly. The specific objectives were to (a) identify the current policies and programs promoting accessibility in public transport; (b) identify the technical, social, and policy gaps that hinder the implementation of policies and programs promoting accessibility in public transport; (c) document the challenges faced by persons with disabilities and the elderly in accessing public transport; (d) provide recommendations to guide the improvement of accessibility of public transport; and (e) document best practices on accessible public transport can be replicated in other counties of Kenya.

The study launch included stakeholders in the transport industry, guests and Flone Initiative representatives. Some insightful quotes (to be infographed)

‘When vehicles come, some staff lack handling skills and etiquette. Some can touch you inappropriately, and may even harm you.’ - a user with a physical disability reported.

‘We all need to join hands and fight for the rights of people with disabilities, treat them with love and sensitivity. The only way to fight abuse is to have a positive attitude towards them and make public transport disability-friendly.’ - Pamela Karimi County Gender Officer.

‘The program will set up working groups involving stakeholders from State and non-State actors, matatu owners and persons with disabilities, to champion inclusive public transport. It will also develop a guidebook to assist matatu operators treat persons with disabilities with dignity.’ Flone Initiative Staff

2.4.2. Policy Brief: The Need for Inclusive Transport in Kenya

Based on the Accessibility of Public Transport by People with Disabilities Report, the Policy Brief provides some policy recommendations that will contribute to solving the recurrent challenges of unreliable, ineffective, and inaccessible public transport services for paratransit vehicles.

2.4.3. MOVING BARRIERS, INCREASING ACCESS: An Assessment of the Mobility of Women with Disabilities and the Elderly Women

The assessment aimed to identify technical, social, and policy gaps and implementation challenges concerning inclusive mobility focusing on women with disabilities and older women in Nairobi County. It also aimed to document scalable interventions and case studies on inclusive mobility in public transport that can be replicated in other counties of Kenya to enhance public transport usage by people with disabilities and the elderly.

2.4.4. Guide to Interacting with and Supporting People with Disabilities: A Resource Guide for Public Transport Operators (Matatu Owners, SACCOs and Staff)

This guide provides best practices recommended for public transport operators (matatu owners, SACCOs, and staff) while serving passengers with disabilities. Such passengers include people who have mobility, vision, or hearing impairments, or hidden disabilities such as cognitive or intellectual impairments. This resource guide aims to raise awareness about the transport needs of persons with disabilities, and motivate and train drivers, conductors, and other transport staff who regularly interact with passengers. It also proposes actions to be taken by SACCOs and transport companies to provide safe and accessible service to all their passengers and improve service for persons with disabilities and older people.



FLONE INITIATIVE



www.floneinitiative.org



Flone Initiative



3.0 PUBLIC AWARENESS AND SENSITIZATION CAMPAIGNS

3.1. Machakos County Public Harassment and Gender-Based Violence Policy Launch

In partnership with the National Government of Kenya and the Machakos County Government, we had a successful launch of the Machakos County Public Harassment and Gender-Based Violence Policy. After its approval by the former Governor, Dr. Alfred Mutua on 26th August 2022, Flone launched the policy in a hybrid event (zoom, Facebook and YouTube) on 18th November 2022 with the support of the Heinrich Boll Stiftung and in partnership with Machakos County Government. The event was graced by the newly appointed County Executive Committee Members who pledged their commitment to the implementation and dissemination of the policy to the parts of the county. The policy provides a background on the sexual harassment challenges in Machakos County and charts a way forward on how the county government and various stakeholders in the public transport industry should handle the challenge henceforth. The detailed policy document can be found [here](#).



“
A community is judged by how it responds to its vulnerable community members. Normalization of sexual harassment of women commuters should cease. Women face stigma when they report cases of violation on public transport. -
F. Andayi, Chief Magistrate, Machakos County.



Click to watch the live-streamed launch

3.2. Improving Training Outcomes And Employability Of Women In The Public Transport Industry: Kigali Case



Prepared in collaboration with UN-HABITAT and Urban Electric Mobility Initiative (UEMI) under the SOLUTIONSPlus Project, this research was launched on 1st December 2022 during the 5th Annual Women and Transport Africa Conference. The research was aimed at understanding the approaches employed by social enterprises in Kigali to promote gender mainstreaming in training and employment in the e-mobility and public transport industry in general.

This is an essential publication as it helps bridge the gender data gap in sustainable mobility by identifying the challenges faced by women across their career cycle in the transport sector (attraction, selection, retention, career interruption, re-entry, and realization/ advancement) and provides recommendations on how these challenges can be alleviated and ensure women are included in the shift to e-mobility.

The next steps for the project are:

The social enterprises will integrate the recommendations provided by the study when implementing its gender-inclusive component, aiming to train 35 women as drivers and to equip them with electric motorcycle taxis. This will pave the way for a refined deep understanding of barriers and perceptions, enabling in the long run increased participation of women in the transport sector.)

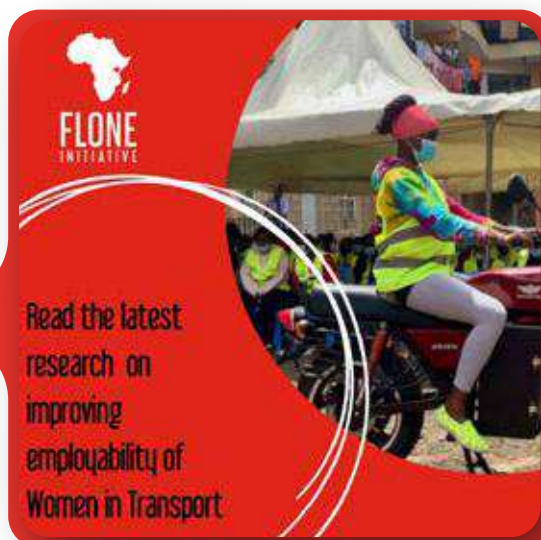
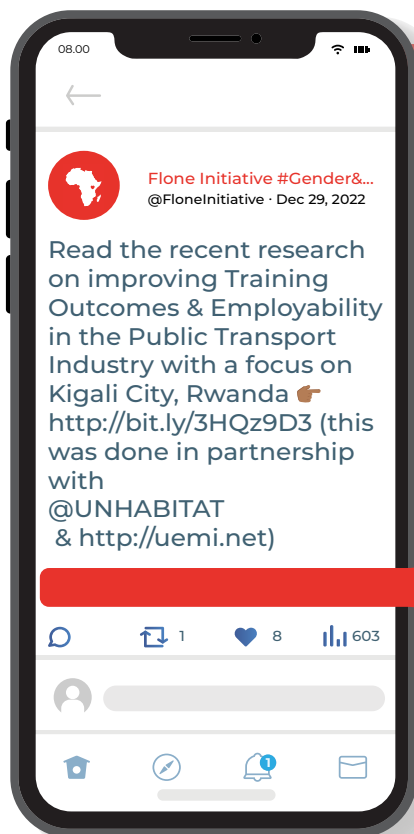


Read Full report



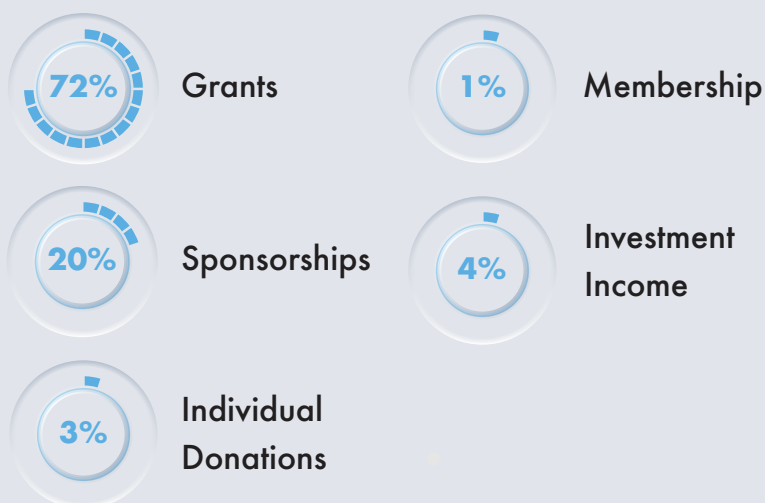
Watch Launch Recording (Minute 34)

3.3. Dissemination of research through various channels such as social media such as in this tweet



5.0 SUMMARY OF 2022 NUMBERS

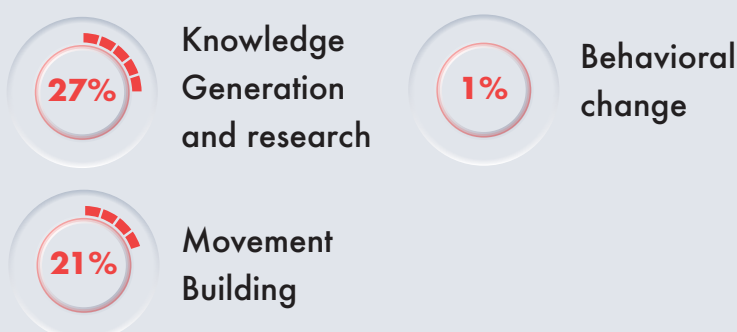
Our annual composition on the source of funding for the financial year 1st February 2022 to 31st January 2023 in terms of percentages was:



Annual Expenses composition based on income comprised of:



Our interventions focus on the three significant areas which are to Generate knowledge & Research, Movement building and Behavioral change are represented by the below percentages showing which focus area was more active within the year.



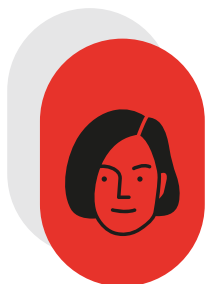
In summary

In 2021, most of our funding focused on knowledge generation and research. The findings saw more funding in 2022 from donors being channeled to implement the research recommendations hence the increase in activities under behavioral change

5.0

FLONE INITIATIVE TEAM

5.1. 2021 BOARD OF DIRECTORS



**Esther
Gacanja:**

A qualified Economist with over 20 years of working experience. Previously a manager at the Armed Forces Canteen Organization for seven years before joining civil service, where she has worked since 2008 to date as an Economist in various cadres. She has experience planning, implementing and evaluating government projects funded by the Government of Kenya and Development Partners. She is also interested in Climate Change and Gender mainstreaming within policies, projects and programs.



**Dip
Patel**

An Antler Entrepreneur in Nairobi, a global early-stage venture capital firm enabling and investing in the world's most exceptional people building the defining companies of tomorrow. Before joining Antler, Dip was Swvl's General Manager in Kenya, which aimed to change how cities move by re-inventing mass transportation using technology. DIP is passionate about positively impacting the daily lives of people through technology. He is a Kenyan national who grew up in Nairobi, completed his bachelor's in the USA at Vassar College, pursued a master's in the United Kingdom at LSE, and returned to Kenya.



**JohnMark
Mwanika**

A Programs Officer at Amalgamated Transport and General Workers' Union (ATGWU-Uganda). He is passionate about workers' issues and, since 2010, has focused on his particular interest in designing innovative organizing programs for his union ATGWU. Among these are HIV/AIDS and climate change organizing transport workers in Uganda. With the most notable being: organizing informal transport workers resulting in the drastic growth of ATGWU's membership from less than 5,000 in 2012 to over 100,000 by the end of 2018. John Mark is currently working on building union influence and campaigning in Bus Rapid Transit (BRT) in Nairobi, Kenya, under the ITF Our Public Transport (OPT) Program. He is a holder of a Master's in Development Studies, a Bachelor of Social Science, and a Diploma in Education. He is the current Chair of the ITF Urban Transport Committee and a member of the ITF Climate Change Working Group.



**Jeff
Turner**

Jeff Turner is the Theme Leader for Gender, Inclusion, and Vulnerable Groups for the DFID-funded High Volume Transport research programme. He has 30 years of experience in transport consultancy and research on transport policy and planning in Africa. In particular, he has specialized in the interaction between transport and gender, poverty reduction and social inclusion. Jeff has worked for a range of clients including the World Bank, DFID, EU, and the African Development Bank. Jeff is also a visiting lecturer at the Institute for Transport Studies at the University of Leeds. He has written widely for a range of audiences, including many academic journal articles and conference papers and articles for a general audience.



**Naomi
Mwaura**

Founder of Flone Initiative, an organization working to create a safe and professional public transport industry in Kenya. She was one of the lead organizers of the MyDressMyChoice campaign that saw thousands of women protest gender-based violence in Kenyan public transport. A co-author of the Institute for Transportation and Development Policy “Street for Walking and Cycling: Designing for comfort, safety and accessibility in African cities” guidebook in partnership with UNHabitat. She has been involved in developing the Cairo Bus Rapid Transit (BRT) Gender plan and study on expanding access to cycling for women in Cairo. She is also a co-founder of Mama Afrika Festival, which highlights and celebrates women in the arts. Naomi holds a Bachelor’s Degree in Psychology (Honors). As part of the Mandela Washington Fellowship for Young African Leaders, Naomi completed a civic leadership fellowship at Tulane University, USA. She was named “BBC 100 Inspirational and Influential Women” in 2017 and featured in Forbes Women, BBC and Aljazeera. She is among the winners of the 2018 Ashoka Challenging Norms, Powering Economies Challenge.

5.2. BOARD OF TRUSTEES

Faith Adhiambo:

She is the Communications Officer at African Union (AU), Directorate of Information – Agenda 2063. Under the direct supervision of the Director, DIC, the Communication Officer for Agenda 2063 is responsible for developing and implementing communication projects for Agenda 2063

Bina Maseno:

She is currently the Founder and Executive Director – of Badili Africa. Badili Africa merges beauty with civic dialogues for political awareness and involvement with governance and democratic processes in Africa.

Rose Odengo:

A highly organized communication specialist with 15 years of experience in communication. Areas of expertise include web, print and radio content development, communication, brand and social media strategy development and communication management. Creative and strategic communications leader with exceptional writing and editorial skills. Proven experience in managing communication strategies for USAID, DFID and World Bank-funded projects.

Naomi Mwaura:



5.3. STAFF LIST

1. Naomi Mwaura - Executive Director
2. Lucy Kihonge - Program Officer
3. May Anuda - Communications Consultant
4. Robert Gatimu - Finance Officer
5. Abba Kidenda - Women and Transport Africa Conference Organizer
6. Emily Midora - Field Officer Mombasa County
7. Jedida Mwivithi- Field Officer Machakos County

6.0

HOW TO SUPPORT FLONE

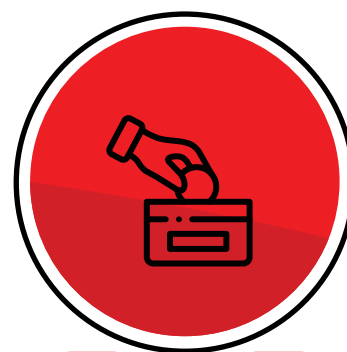
Your donation will directly impact creating a safe and professional transport industry for you and your loved ones. Please make a gift donation today, and together we can make public transport the preferred workplace and mode of transportation for Kenyans!



Donate via MPESA
or Card through our
M-Changa account:
<https://secure.changa.co.ke/myweb/share/45729>



We are open to collaborating
with you or your organization
to create a format of giving
that matches your interest.
Send us an e-mail to
donations@floneinitiative.org.



Donate via Cheque



- **Double/Match your Gift:** Many employers will match your charitable contributions-doubling your impact at no cost to you! Check with your organization's human resources department for a matching gift form. Send us an e-mail to donations@floneinitiative.org.
- **Giving Circles & Crowdfunding:** Host a Giving circle and crowdfunding campaign: We would love to work with you to help launch a giving circle or crowdfunding campaign on behalf of Flone Initiative. Send us an e-mail to donations@floneinitiative.org.
- **Organize the production of the "Wamama Wa Mathree" Play.** The play was co-created by women working in Nairobi's matatu sector; Wamama wa Mathree offers a glimpse into the life of Nairobi's matatu women. Inspired by one woman's perseverance and courage to stand up for herself and others, the play follows her journey from a past filled with violence to her redemption as a leader of women's rights in the matatu industry. Support women working in transport by producing a performance of this excellent play! E-mail donations@floneinitiative.org for more information.

Address the Cheque to
Flone Initiative Trust
Please drop the cheque at the
following address;
Flone Initiative Trust
KCDF House 3rd Floor, Suite 3B,
Pangani
P.O. Box 569 – 00900- Kiambu,
Kenya
Finance Officer
+(254) 768 052 57
donations@floneinitiative.org

7.0 SUCCESS STORIES



WOMEN IN TRANSPORT (WIT)

OUTCOMES	QUANTITATIVE SUMMARY	WHO (ORGANIZATION/ AGENCY/ LOCATION)	TIMELINE	STRATEGIES	QUALITATIVE SUMMARY	OUTCOMES
WIT Chapters	3	Nairobi	Existing chapters by end of 2022	Mobilization & organizing Elections	<ul style="list-style-type: none"> Women access peer mentorship Women contribution in the sector is visible Women bargain for better working conditions Women access Partners support 	Women have a collective voice to advocate for their agenda
		Mombasa				
		Machakos				
Self Help Groups Registered	6	3 Nairobi	Nov 2022	Training, supporting with registrations,	Women open bank accounts Women access external funding.	WIT Nairobi receive a donation while WIT Machakos accessed a loan from partners.
		1 Mombasa				
		2 Machakos				
Total revolving Fund	Kes. 148390	Mombasa	Dec 2022	<ul style="list-style-type: none"> Groups Registration Linkages With funding agencies Training on investments Investment Mentorship Training on financial management 	<ul style="list-style-type: none"> Women diversify their income Women invest in complementary businesses Women supplement their daily earnings Women invest in the transport sector Women support their extended families 	Women have an alternative source of income
	Kes.1884365	Nairobi	Dec 2022			
	Kes.133970	Machakos	Dec 2022			
Professional/ Personal Training Offered	10	Nairobi & Machakos	Dec 2022	Conducted skills gap analysis Implemented the training Conducted follow up to assess the knowledge improvement	<ul style="list-style-type: none"> Women are better placed to compete for employment opportunities Women participate in stakeholders forums Women lead conversations on benefits of their inclusion in transport matters 	Women visibility and contribution in the transport sector is promoted, with more women securing employment opportunities in the sector
Bursary support(NGAAF)	Kes.85000	WIT Nairobi	July 2022	Lobby for support from the National Gender Affirmative Action Fund	WIT children face minimal interruptions in school Women and their families have access to medical care	WIT children remain in school



REPORT IT STOP IT

OUTCOMES	QUANTITATIVE SUMMARY	WHO (ORGANIZATION/ AGENCY/ LOCATION)	TIMELINE	STRATEGIES	QUALITATIVE SUMMARY	OUTCOMES
Ushahidi Webpage	310 incidents reported via the platform	Countrywide	2022	<ul style="list-style-type: none"> Liaised with partners Conducted awareness campaigns Distributed IEC materials Mobilized stakeholders for action Organized content creation workshops 		
Campaigns /Petitions /proceedings	1 Procession statement	Global	March 2022	<ul style="list-style-type: none"> Developed the petitions Identified the relevant duty bearers Implemented interventions to curb SGBV in Kenyan public transport spaces 		Consistentl y implement and enforce existing policies
	2 Petitions- 10036 signatures collected	Global	March, 2022			Demand for safety measures for women in the transport sector
		Global	November 2022			Support the adoption and implementation of a National Public Transport Sexual Harassment & Gender Based Violence Policy.
	3 Animation videos	Machakos SGBV policy	2022			
		Disability Inclusion in Public Transport	2022			



USALAMA WA UMA

OUTCOMES	QUANTITATIVE SUMMARY	WHO (ORGANIZATION/ AGENCY/ LOCATION)	TIMELINE	STRATEGIES	QUALITATIVE SUMMARY	OUTCOMES
	120 boda boda executives	Nairobi	2022	<ul style="list-style-type: none"> Implemented the research recommendations Engaged partners Mobilized public transport operators Developed IEC materials 		
	60 Sacco managers from KANI & DIX HUIT SACCOs	Nairobi	2022			
	3 Gender Mainstreaming TOTs trained	Nairobi	2022			



WTA CONFERENCE

OUTCOMES	QUANTITATIVE SUMMARY	WHO (ORGANIZATION/ AGENCY/ LOCATION)	TIMELINE	STRATEGIES	QUALITATIVE SUMMARY	OUTCOMES
Annual conferences	5	Physical Virtual Highbrid	End of 2022	Organizing the conference	<ul style="list-style-type: none"> Public transport practitioners granted an platform to showcase their work WIT professional voice out their experiences Organizations secure funding as a result of presenting in the conference New partnerships established 	
Organizations represented						
Countries Represented						
Research resources launched						



INCLUSIVE PUBLIC TRANSPORT

(disability and gender)

OUTCOMES	QUANTITATIVE SUMMARY	WHO (ORGANIZATION/ AGENCY/ LOCATION)	TIMELINE	STRATEGIES	QUALITATIVE SUMMARY	
Technical working groups	10	Socially just, Women lead, KTRN, Disability Inclusion, Moving barriers, political feminist, Namata gender and disability committee, women in cycling, Nairobi City Council, Machakos County Govt, Kajiado County Govt	2023	Set up the working group Offered Technical Support	To offer training to the NaMATA, BRT System operators	
Joint memos	2	NTSA, Ministry of Transport, Ministry of Gender & affirmative Action				

TITLE	LINK	WHO (ORGANIZATION/ AGENCY/ LOCATION)	DATE RECEIVED/ AIRED
AWARDS			
MEDIA COVERAGE	https://lnkd.in/d8-Sbx3s		



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